

REGULAR MEETING MINUTES

Town of Weber City Town Council
Tuesday, February 17, 2026 – 7:00 pm
Weber City, Virginia Town Hall – Assembly Room

The Regular meeting of the Town Council of Weber City was called to order at **7:02 PM** on Tuesday, **February 17, 2026**, by Mayor Justin Addington.
Opening prayer led by **Council Member Eileen Deckard**. The Pledge of Allegiance was led by: **Mayor Justin Addington** and joined by all in attendance.

Roll Call

PRESENT:

- Mayor Justin Addington
- Vice Mayor Wendell Tipton
- Town Attorney Mike Carrico
- Council Member Eileen Deckard
- Council Member Keltie Kerney
- Council Member Teresa Tilson
- Council Member Jeff Flanary
- Council Member Zackary Salyer

ABSENT: Rhonda Neeley, Town Treasurer

OTHERS PRESENT: Penney Capps, Town Clerk; Donald Harding III, Police Chief
Frank Tittle, Public Works

APPROVAL OF MINUTES and FINANCIAL REPORT

- **November 18, 2025**, Regular Meeting Minutes - Motion to approve minutes by Teresa Tilson, seconded by Jeff Flanary.
Motion passed. **5 AYES 1 NAY 0 ABSENT**
Council noted that December Meeting was canceled for Holiday dinner. January Meeting canceled due to weather.
- **November and December 2025 Financial Reports** - Motion to approve the reports by Wendell Tipton, seconded by Jeff Flanary. Motion passed. **5 AYES 1 NAY 0 ABSENT**
- **January 2026 Report** – Motion to approve the report by Teresa Tilson seconded by Wendell Tipton. Motion passed. **5 AYES 1 NAY 0 ABSENT**

GUEST SPEAKER

Jeff Arrington, Co-Chair of the Scott County America 250 Celebration Committee, addressed Council regarding festivities planned for July 3–4, 2026 at Gate City High School and surrounding areas to celebrate the 250th Anniversary of the United States.

The committee requested a \$5,000 donation from the Town of Weber City to assist with event expenses.

Mayor Report and Comments:

Mayor Addington reported there were no new items at this time.

He provided comments regarding recent snow events, noting that crews were able to plow roads but could not treat them due to VDOT's seasonal salt shortage.

Council Member Kerney commended the snow removal crew for their efforts and inquired about additional assistance. The Mayor noted that a contractor with plowing capabilities occasionally assists the Town when needed.

OLD BUSINESS:

Tabled Item – Employee Handbook

Council Member Teresa Tilson requested a copy of the current Employee Handbook and any proposed revisions from the previous Personnel Committee members. Council Member Kerney, a previous Personnel Committee member, stated that the proposed revisions had been submitted to Town Attorney, Mike Carrico, for legal review.

Items Discussed Previously

Council discussed complaints regarding property conditions along US 23 and several secondary streets. Town Attorney Carrico advised enforcement must follow Town ordinance procedures, beginning with notification letters to property owners and requiring Council authorization for further enforcement if violations remain unresolved.

Concerns were also raised regarding conditions at the flea market area near the Weber City Volunteer Fire Department. Mayor Addington offered the use of Town trash receptacles, and the Fire Department expressed interest in obtaining five to six containers. Discussion also included the possibility of vendor licensing or permit requirements; however, Fire Chief Cross noted the flea market is a fire department fundraiser, and additional requirements could discourage participation. Council members emphasized the importance of maintaining cleanliness and preventing overnight vehicle parking.

Council Member Kerney requested that John Kilgore attend a future meeting to provide an update on the Riverfront property. Public Works reported that wood from previously removed trees behind the Roland Street Fire building remains available to the public but must be carried out due to limited access.

Council Member Salyer noted that recent media reports identified the Riverfront project as primarily within Gate City limits, with only a small portion of roadway frontage located within Weber City.

Council Member Kerney also announced the reestablishment of the Weber City Lions Club, led by President Mike Kerney, which is actively supporting community initiatives including providing lunches for local students and fundraising for fire department equipment.

Council discussed reports of door-to-door solicitors operating in town without clear identification. Attorney Carrico advised that such activity should be reported to the police department or sheriff's office. Chief Harding stated that officers have been addressing complaints and directing solicitors to leave town limits.

NEW BUSINESS:

Request for Donation of \$5,000 to America 250 Event

Motion made by Jeff Flanary, seconded by Zackary Salyer, to table the \$5,000 donation request until the Finance Committee and Treasurer review potential funding sources.

Motion passed 5 AYES 0 NAY 0 ABSENT 1 ABSTENTION.

Schedule Public Hearing to Discuss Zoning.

Motion by Teresa Tilson, seconded by Zack Salyer to schedule a Public Hearing regarding proposed zoning updates on **Tuesday, April 21, 2026, at 6:30 pm** prior to the Regular Meeting.

Motion passed 6 AYES 0 NAY 0 ABSENT

Adopt New Street Work Order Form

Motion by Jeff Flanary, seconded by Zackary Salyer to adopt an official Street Work Order Form for repairs/issues to document street repair requests and maintenance needs. The form will be available on the Town website and at Town Hall.

Motion passed 6 AYES 0 NAY 0 ABSENT

LEGAL AFFAIRS

Town Attorney Carrico recommended holding a zoning workshop meeting in March to review proposed ordinance revisions prior to the public hearing. Documentation identifying the original draft and proposed changes will be provided for Council review.

COMMITTEE REPORTS:

Finance Committee Report: Teresa Tilson and Wendell Tipton

Reported financial matters were reviewed with no issues identified.

Personnel Committee Report: Jeff Flanary and Teresa Tilson

Personnel matters would be discussed in Closed Session and announced later.

Zoning/Planning Committee Report: Eileen Deckard and Zackary Salyer

Schedule workshop meeting and public hearing.

Street Committee Report: Jeff Flanary and Zackary Salyer

Introduced the Street Work Order Form to track complaints and repairs.

Maintenance Committee Report: Wendell Tipton and Frank Tittle

Reported recent repairs and upgrades to snow removal equipment. Public Works recommended future equipment purchases including a snow plow, street sweeper, mower, and sidewalk cleaner with funds received from the Snow Removal contract through VDOT.

Police Department Report:

Chief Donald Harding III presented the 2025 Annual Police Department Report:

41 arrests, 875 traffic stops, 635 summonses issued, 81 traffic crashes investigated, and 1,447 calls for service.

Council discussed possible ordinance changes regarding soliciting within town limits to assist with enforcement.

Fire Department Report:

Bruce Cross – reported plans to host a Memorial Day celebration in Weber City and participation in the America 250 Celebration in Gate City in July.

Council congratulated the department on their recent \$600,000 Grant awarded, and a successful community Christmas event.

Public Comment: *Opened: 8:17 pm and Closed 8:23 pm by Mayor Addington*

(The purpose of Public Comment is for citizens to express their views to which the Council will address at another time. Public Comment is not a conversation.)

Resident Billy Hensley addressed Council regarding neglected properties on Boone Street, potholes on Dogwood Street, concerns about snow removal, standing water in the roadway, and failing culvert pipes in several areas of town.

CLOSED SESSION

Time: 8:24 pm

A motion was made by Teresa Tilson and seconded by Zackary Salyer to enter Closed Session to discuss legal and personnel issues. Motion passed.

6 AYES, 0 NAY, 0 ABSENT

RETURN TO OPEN SESSION

A motion to return to the Open Session was made by Teresa Tilson, seconded by Zack Salyer.

Motion passed. **6 AYES, 0 NAY, 0 ABSENT**

CERTIFICATE OF CLOSED SESSION

The Mayor, Council Members, and the Town’s Attorney entered Closed Session.

In accordance with § 2.2-3712(D) of the Code of Virginia, motion by Zackary Salyer, seconded by Jeff Flanary, to certify that only lawfully exempt matters were discussed.

Roll Call: Flanary AYE, Tilson AYE, Tipton AYE, Deckard AYE, Salyer AYE, and Kerney AYE

Motion passed: 6 AYE, 0 NAY, 0 ABSENT

ACTION FROM THE CLOSED SESSION:

Motion made by Teresa Tilson, seconded by Wendell Tipton, to hire two police officers, Travis Smith and John (Ryan) Parsons, to attend the April–August 2026 Police Academy.

Terms include:

- \$19.00 per hour during Academy and Field Training
- One-year probationary period
- \$25.00 per diem for meals during Academy attendance
- Benefits effective upon hire according to Town personnel policy

Motion passed: 6 AYE, 0 NAY, 0 ABSENT

ADJOURNMENT:

A motion to adjourn was made by Teresa Tilson, second by Zackary Salyer.

Motion passed with **6 AYES 0 NAYS 0 ABSENT**

Submitted by Penney Capps, Town Clerk

Certified by Justin Addington, Mayor