

REGULAR MEETING MINUTES
Town of Weber City Town Council
Tuesday, March 17, 2026 – 7:00 pm
Weber City, Virginia Town Hall – Assembly Room

The Regular meeting of the Town Council of Weber City was called to order at **7:01 PM** on Tuesday, **March 17, 2026**, by Mayor Justin Addington.

Opening prayer led by **Council Member Eileen Deckard**. The Pledge of Allegiance was led by: **Mayor Justin Addington** and joined by all in attendance.

Roll Call

PRESENT:

- Mayor Justin Addington
- Vice Mayor Wendell Tipton
- Town Attorney Mike Carrico
- Council Member Eileen Deckard
- Council Member Keltie Kerney
- Council Member Teresa Tilson
- Council Member Jeff Flanary
- Council Member Zackary Salyer

ABSENT: None

OTHERS PRESENT: Penney Capps, Town Clerk; Rhonda Neeley, Town Treasurer; Donald Harding III, Police Chief; Frank Tittle, Public Works; and Officer Scottlin Baker

CLOSED SESSION - First One (7:03 pm)

Time: 7:03 pm

A motion was made by Wendell Tipton and seconded by Zackary Salyer to enter Closed Session to discuss legal and personnel issues. Motion passed.

6 AYES, 0 NAY, 0 ABSENT

RETURN TO OPEN SESSION – First One (8:17 pm)

A motion to return to the Open Session was made by Eileen Deckard, seconded by Wendell Tipton. Motion passed. **6 AYES, 0 NAY, 0 ABSENT**

CERTIFICATE OF CLOSED SESSION

The Mayor, Council Members, and the Town’s Attorney entered Closed Session.

In accordance with § 2.2-3712(D) of the Code of Virginia, motion by Eileen Deckard, seconded by Wendell Tipton, to certify that only lawfully exempt matters were discussed.

Roll Call: Flanary AYE, Tilson AYE, Tipton AYE, Kerney AYE, Salyer AYE, and Deckard AYE

Motion passed: 6 AYE, 0 NAY, 0 ABSENT

ACTION FROM THE CLOSED SESSION:

Council met with Treasurer, Rhonda Neeley at 7:29 pm through 7:46 pm, Police Chief Donald Harding, III at 8:03 pm through 8:10 pm, Lieutenant Jesse Jones at 8:10 pm through 8:16 pm.

No motions at this time.

APPROVAL OF MINUTES and FINANCIAL REPORT

- **February 17, 2026**, Regular Meeting Minutes - Motion to approve minutes by Jeff Flanary, seconded by Teresa Tilson.
Motion passed. **5 AYES 1 NAY 0 ABSENT**
- **February 2026 Financial Reports** - Motion to approve the reports by Teresa Tilson, seconded by Wendell Tipton. Motion passed. **3 AYES 3 NAY 0 ABSENT; Mayor Addington Voted AYE to break the tie.**

Mayor Report and Comments:

Mayor Addington reported there were no new items at this time.

OLD BUSINESS:

Tabled Item – Donation of \$5,000 to America 250 Event

Continued to table the \$5,000 donation request until the Finance Committee and Treasurer review potential funding sources.

NEW BUSINESS:

Town Insurance to Offer TLC for FY26-27

Motion by Teresa Tilson , seconded by Zackary Salyer to allow office staff to certify by April 1, 2026, for the Town to offer The Local Choice Health Insurance for employees for FY26-27 in time for Open Enrollment May 1 – 15, 2026.

Motion passed 6 AYES 0 NAY 0 ABSENT

Resolution to allow VDOT early closure of Blanton Drive Railroad Crossing

Discussion about creating a resolution to allow VDOT early closure of the Blanton Drive railroad crossing. No vote at this time.

LEGAL AFFAIRS

Town Attorney Carrico had stepped from the room temporarily. His assistant, Andrew Giles, had no items to report.

COMMITTEE REPORTS:

Finance Committee Report: Teresa Tilson and Wendell Tipton

Workshop set up for Budget discussions with the Treasurer on Tuesday, April 7, 2026 at 6:00 pm. The workshop is open and voluntary for Council members to attend.

Personnel Committee Report: Jeff Flanary and Teresa Tilson

Personnel matters would be discussed in Closed Session and announced later.
Handbook updates received for review.

Zoning/Planning Committee Report: *Eileen Deckard and Zackary Salyer*

Draft given to council to review before Scheduled Workshop meeting April 7, 2026, at 6:00 pm and Public Hearing on April 21, 2026, at 6:30 pm.

Street Committee Report: *Jeff Flanary and Zackary Salyer*

Street Work Order Form in process and helping with accountability.

Maintenance Committee Report: *Wendell Tipton and Frank Tittle*

No items to report.

Police Department Report:

None

Fire Department Report:

Bruce Cross – here to answer any questions

Public Comment: *Opened: 8:26 pm and Closed 8:42 pm by Mayor Addington*

(The purpose of Public Comment is for citizens to express their views to which the Council will address at another time. Public Comment is not a conversation.)

Resident Billy Hensley addressed Council regarding neglected properties on Boone Street, potholes on Dogwood Street, concerns about snow removal, standing water in the roadway, and failing culvert pipes in several areas of town.

Resident Mike Kerney – after school traffic jams

The Council then voted to return to a **second** Closed Session.

CLOSED SESSION

Time: 8:43 pm

A motion was made by Zackary Salyer and seconded by Wendell Tipton to enter Closed Session to discuss legal and personnel issues. Motion passed.

6 AYES, 0 NAY, 0 ABSENT

RETURN TO OPEN SESSION Time: 8:54 pm

A motion to return to the Open Session was made by Jeff Flanary, seconded by Keltie Kerney.

Motion passed. **6 AYES, 0 NAY, 0 ABSENT**

CERTIFICATE OF CLOSED SESSION

The Mayor, Council Members, and the Town's Attorney entered Closed Session.

In accordance with § 2.2-3712(D) of the Code of Virginia, motion by Jeff Flanary, seconded by Keltie Kerney, to certify that only lawfully exempt matters were discussed.

Roll Call: Flanary AYE, Tilson AYE, Tipton AYE, Deckard AYE, Salyer AYE, and Kerney AYE

ACTION FROM THE CLOSED SESSION:

1. Motion made by Wendell Tipton to place employees **#829** and **#1055** on administrative leave in accordance with the Employee Handbook until further notice. Second by Jeff Flanary.
Motion passed. **6 AYES, 0 NAY, 0 ABSENT**

The Town Treasurer asked if the leave would be with or without pay. Town Attorney Carrico asked for a moment to review the Handbook. Carrico then advised that an amendment be made to the first motion.

Motion to amend the original motion was made by Jeff Flanary to clarify that the suspension was **with** pay and that the Council would meet in two weeks for a Special Called Meeting to discuss further action. Seconded by Zackary Salyer.

Motion passed. **6 AYES, 0 NAY, 0 ABSENT**

2. Motion made by Keltie Kerney to increase salary of employee #1066 in the amount of **\$2.00/hour** and promote his rank to Sargeant. Second by Zackary Salyer.

Motion passed. **6 AYES, 0 NAY, 0 ABSENT**

ADJOURNMENT: Time: 9:02 pm

A motion to adjourn was made by Teresa Tilson, second by Zackary Salyer.

Motion passed with **6 AYES 0 NAYS 0 ABSENT**

Submitted by Penney Capps, Town Clerk

Certified by Justin Addington, Mayor