

**REGULAR MEETING MINUTES**

Town of Weber City Town Council  
Tuesday, June 10, 2025 – 7:00 pm  
Weber City, Virginia Town Hall – Assembly Room

The Regular meeting of the Town Council of Weber City was called to order at **7:10 PM** on Tuesday, **June 10, 2025**. Vice Mayor Wendell Tipton presided due to the absence of Mayor Justin Addington. Opening prayer led by **Eileen Deckard, Council Member**. The Pledge of Allegiance was led by: **Zackary Salyer, Council Member**, and joined by all in attendance.

**Roll Call**

PRESENT:

- Vice Mayor                      Wendell Tipton
- Town Attorney                Mike Carrico
- Council Member                Eileen Deckard
- Council Member                Keltie Kerney
- Council Member                Zackary Salyer
- Council Member                Teresa Tilson
- Council Member                Jeff Flanary (via phone at 7:52 pm for 52 minutes-votes reflect his time)

ABSENT:

- Mayor                          Justin Addington (spoke on phone briefly with Town Attorney 8:02 to 8:04 pm)
- Public Works                Frank Tittle

OTHERS PRESENT

- Rhonda Neeley, Town Treasurer
- Penney Capps, Town Clerk
- Donald Harding III, Police Chief

**Opening Comments by Vice Mayor Wendell Tipton**

*I'd like to thank the fire department, we do appreciate what y'all do congratulations and hats off to you for the job you did the other night with that fire cause yes, any fire could be tragic, but apartment fires they scare me more than anything. Because people trying to get out of apartments that's not easy and trying to get in there to help is not easy, so we do thank you for that and we appreciate what you do.*

**APPROVAL OF MINUTES and FINANCIAL REPORT**

- May 19, 2025, Regular Meeting: Motion to approve by Teresa Tilson, seconded by Zackary Salyer.

Motion passed unanimously. **4 AYES 0 NAYS 1 ABSENT 0 VACANT 0 ABSTAIN**

- May 21, 2025, Special Called Meeting: Motion to approve by Teresa Tilson; no second was received.

The motion failed. Council member Kerney commented that the minutes are inaccurate and should not be approved.

- Motion to approve the May 2025 Financial Report by Zackary Salyer, seconded by Teresa Tilson.

Motion passed unanimously. **4 AYES 0 NAY 1 ABSENT 0 VACANT 0 ABSTAIN**

**Mayor Report and Comments:**

Deferred due to the Mayor's absence.

**OLD BUSINESS:**

Commercial Mower Purchase - Town

Teresa Tilson asked if any mower bids had been received. There are none, this item remains tabled.

Utility Trailer Purchase – Public Works

- Motion to rescind the prior approval for a dump trailer made by Teresa Tilson, seconded by Zackary Salyer. Motion carried.

- Motion to approve up to **\$3,000** for the purchase of a 77x10 utility trailer made by Zackary Salyer, seconded by Teresa Tilson. Motion carried unanimously. Three bids to be obtained.

**4 AYES, 0 NAYS, 1 ABSENT, 0 Vacant, 0 Abstain**

*(On Record: Minutes Regular Council Meeting July 16, 2024 - New Business item: Purchase Dump Trailer for Public Works Department in the amount of \$2,800.00.*

*Motion by: Jeff Flanary, 2<sup>nd</sup> by Eileen Deckard, 4 Ayes, 1 Absent, 1 Vacant. Motion carried)*

ECO/TDO Officer Pay Clarification (Corrected per notation July 15, 2025 meeting by KK)

- Motion by Keltie Kerney to reaffirm, an item from last year that she claimed unresolved, regarding ECO/TDO transfer duty rate to be paid as the officer's hourly rate or if it is actual overtime to use the overtime rates based on the Federal Labor Law overtime rate; seconded by Eileen Deckard. Motion passed unanimously.

**4 voting AYE, 0 voting NAY, 1 ABSENT, 0 Vacant, 0 Abstentions**

*(On Record: Minutes Regular Council Meeting June 18, 2024 - New Business item: Approval of ECO/TDO Hourly Rate for the WCPD. Motion by: Jeff Flanary, 2<sup>nd</sup> by Eileen Deckard, 4 Ayes, 1 Nay, 1 Vacant. Motion carried)*

*The Record states: "A motion was made by Jeff Flanary, seconded by Eileen Deckard to set the amount paid to an officer for ECO/TDO duty is calculated at **that officer's overtime rate per hour**. And that the additional reimbursement funds are to benefit the Town's expenses incurred by the transport."*

Accident Reports (Corrected per notation July 15, 2025 meeting by KK)

- Council requested better communication and reporting on town business in general to include accident updates but not limited to. No legal claims were received at this time.

**NEW BUSINESS:**

New Timesheets for Town Employees and Adapted Policy

- Proposal to implement detailed time sheets. Motion discussed but died due to lack of second. Item referred to the Personnel Committee and scheduled for inclusion on next month's agenda.

**Budget Revision and Motions**

Several motions were made regarding revisions to the proposed FY2025-2026 budget:

**Fire Department Funding:**

- Motion by Keltie Kerney for \$10,000 to WCVFD, seconded by Eileen Deckard, failed in a tied vote

**2 AYES, 2 NAYS, 1 ABSTAIN.**

- Amended motion for \$12,000, paid \$1,000 per month, made by Teresa Tilson, seconded by Keltie Kerney, passed with majority vote.

**3 AYES, 0 NAYS, 1 ABSENT, 1 ABSTAIN**

**Street Repairs:**

- Motion by Keltie Kerney to increase the street budget from \$28,000 to \$48,000, seconded by Eileen Deckard. Funds to be reallocated from the Police Department budget. Motion passed 3-2.

**3 AYES, 2 NAYS, 0 ABSENT, 0 ABSTAIN**

**Police Department FY25-26 Budget Reductions:**

- Reduction of overtime from \$8,000 to \$2,699: Motion by Keltie Kerney, seconded by Eileen Deckard. After a request from the Clerk to review the vote by roll call the motion passed 3-2.

**3 AYES, 2 NAYS, 0 ABSENT, 0 ABSTAIN**

- Reduction of contracted services from \$36,000 to \$24,000: Motion by Keltie Kerney, seconded by Eileen Deckard passed 4-1

**4 AYES, 1 NAY, 0 ABSENT, 0 ABSTAIN**

- Reduction of Travel Expense from \$2,500 to \$1,000: Motion by Keltie Kerney, seconded by Eileen Deckard, passes 3 – 1

**3 AYES, 1 NAY, 1 ABSENT, 0 ABSTAIN**

- Reduction of Training and Education Expense from \$3,500 to \$3,000: Motion by Keltie Kerney, seconded by Eileen Deckard, passes unanimously

**4 AYES, 0 NAY, 1 ABSENT, 0 ABSTAIN**

- Reduction of Fuel Charges – PD from \$15,000 to \$13,000 with operational changes: Motion by Keltie Kerney, seconded by Eileen Deckard, passes 3 – 1

**3 AYES, 1 NAY, 1 ABSENT, 0 ABSTAIN**

**Motions That Died**

- Adjourn the meeting before ending due to lack of order: Motion by Keltie Kerney, no second. Failed

- Reduction of Employees annual raise rate from 5% to 2.5%: Motion by Keltie Kerney, no second. Failed

**Legal Affairs – by Attorney Mike Carrico**

Has a few Closed Session issues to discuss.

**Committee Reports:**

***Finance Committee Report:*** *Teresa Tilson and Wendell Tipton*

Budget presented in the amount of **\$971,281.01**.

***Personnel Committee Report:*** *Jeff Flanary and Keltie Kerney*

No updates

***Zoning/Planning Committee Report:*** *Eileen Deckard and Zackary Salyer*

Ongoing work with Town Attorney on zoning updates.

***Street Committee Report:*** *Jeff Flanary and Wendell Tipton*

No updates.

***Maintenance Committee Report:*** *Eileen Deckard and Frank Tittle*

Eileen Deckard to obtain additional trailer bids.

**Police Department Report:**

Chief Donald Harding, III, reported 76 traffic stops, 68 summons, 4 arrests in May. Noted \$405,584 in grant funding since July 2022. Announced National Night Out for August 5, 2025.

**Fire Department Report:**

Tommy Johnson representative presented the following report. Submitted a call list and thanked the council.

**Public Comment:**     *Opened: 9:08 pm Closed 9:13 pm*

*(The purpose of Public Comment is for citizens to express their views to which the Council will address at another time. Public Comment is not a conversation.)*

Suzanne Kerney Quillen: Requested ordinances be reviewed, signage, and property maintenance regulations. Advocated for public access to the budget and consideration for hiring a Town Manager.

Keltie Kerney requested follow up with John Kilgore visit to Council request.

**CLOSED SESSION**

Time: 9:14 pm

A motion was made by Keltie Kerney and seconded by Zackary Salyer to enter Closed Session to discuss legal and personnel issues. Motion passed.

**4 AYES, 0 NAY, 1 ABSENT, 0 ABSTAIN**

**RETURN TO OPEN SESSION**

Time: 09:57 pm

A motion to return to the Open Session was made by Zackary Salyer, seconded by Teresa Tilson.

Motion passed. **4 AYES, 0 NAY, 1 ABSENT, 0 Abstentions**

**CERTIFICATE OF CLOSED SESSION**

The Mayor, Council Members, and the Town’s Attorney entered into Closed Session.

A motion to certify that only lawfully exempt matters, for which the closed meeting was convened, were heard, discussed, or considered in the meeting by the Mayor and Council members, was made by Zackary Salyer, Council member, seconded by Keltie Kerney, Council member, and roll call vote made with these **4 members voting “AYE” were: Teresa Tilson, Eileen Deckard, Zackary Salyer, Keltie Kerney**  
**0 NAY, 1 ABSENT – Jeff Flanary (Wendell was Moderator)**

**ACTION FROM THE CLOSED SESSION:**

1. A motion was made by Zackary Salyer, seconded by Keltie Kerney to post officer schedules in the Clerk’s office with no names, but addressing each Police Officer with a letter of the alphabet, (i.e. Officer A, Officer B...)  
Motion passed with **4 AYES, 0 NAY, 1 ABSENT, 0 ABSTAIN**
2. A motion was made by Zackary Salyer, seconded by Eileen Deckard to reposition the security camera in the garage for improved protection of town assets.  
Motion passed with **4 AYES, 0 NAY, 1 ABSENT, 0 ABSTAIN**

**ADJOURNMENT:**

A motion to adjourn was made by **Zackary Salyer**, seconded by **Teresa Tilson**.

Motion passed with **4 AYE, 0 NAY 1 ABSENT, 0 Vacant, 0 Abstentions**

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**Vice Mayor: Wendell Tipton**

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**Town Clerk: Penney C. Capps**